



Current performance may be lower or higher than performance data shown. Performance data quoted represents past performance and is not a guarantee or prediction of future results. For performance data current to the most recent month-end, please visit www.cra-online.org.

Please consider the investment objectives, risk, fees and expenses carefully before investing. For this and other important information you may obtain mutual fund prospectuses for registered investment options and/or disclosure documents from the web site at www.ccoera.org. For prospectuses related to investments in your Self-Directed Brokerage (SDB) account, contact your SDB provider. Read them carefully before investing.

An investment in a Money Market Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the fund.

For additional fund information, please refer to the Fund Fact Sheet or Prospectus.

| INVESTMENT OPTION | Ticker | Gross/Net Expense Ratio | Inception Date | Returns as of Month Ending 08/30/2019 | | | | | Returns as of Quarter Ending 06/28/2019 | | | | | Calendar Year Returns | | | |
|--------------------------------------------------------|--------|-------------------------|----------------|---------------------------------------|--------|--------|--------|--------------------------|-----------------------------------------|--------|--------|--------|--------------------------|-----------------------|--------|-------|-------|
| | | | | 1 Month YTD | 1 Year | 3 Year | 5 Year | 10 Year/ Since Inception | 3 Month Year | 1 Year | 3 Year | 5 Year | 10 Year/ Since Inception | 2018 | 2017 | 2016 | |
| Asset Allocation | | | | | | | | | | | | | | | | | |
| CRA Income Fund ² | C-INC | 0.38 / 0.37 | 06-24-2016 | -0.09 | 5.10 | 3.35 | 3.36 | N/A | 3.74 | 1.77 | 4.18 | 3.77 | N/A | 3.92 | -0.44 | 4.92 | N/A |
| CRA 2010 Target Date Portfolio ² | N/A | 0.49 / 0.48 | 06-24-2016 | -0.81 | 6.36 | 1.72 | 4.00 | N/A | 4.71 | 1.80 | 4.25 | 4.91 | N/A | 5.25 | -2.38 | 6.72 | N/A |
| CRA 2015 Target Date Portfolio ² | N/A | 0.50 / 0.49 | 06-24-2016 | -0.89 | 6.86 | 1.54 | 4.44 | N/A | 5.20 | 1.89 | 4.37 | 5.42 | N/A | 5.81 | -2.76 | 7.96 | N/A |
| CRA 2020 Target Date Portfolio ² | N/A | 0.55 / 0.54 | 06-24-2016 | -1.00 | 7.98 | 1.38 | 5.18 | N/A | 6.28 | 2.07 | 4.57 | 6.47 | N/A | 7.01 | -3.87 | 10.43 | N/A |
| CRA 2025 Target Date Portfolio ² | N/A | 0.56 / 0.55 | 06-24-2016 | -1.50 | 9.23 | 0.48 | 5.77 | N/A | 7.11 | 2.33 | 4.59 | 7.43 | N/A | 8.08 | -5.51 | 12.84 | N/A |
| CRA 2030 Target Date Portfolio ² | N/A | 0.56 / 0.56 | 06-24-2016 | -1.96 | 10.01 | -0.21 | 6.48 | N/A | 8.04 | 2.54 | 4.74 | 8.49 | N/A | 9.25 | -6.35 | 15.11 | N/A |
| CRA 2035 Target Date Portfolio ² | N/A | 0.58 / 0.57 | 06-24-2016 | -2.18 | 10.77 | -0.67 | 6.94 | N/A | 8.67 | 2.75 | 4.77 | 9.18 | N/A | 10.03 | -7.22 | 16.78 | N/A |
| CRA 2040 Target Date Portfolio ² | N/A | 0.59 / 0.58 | 06-24-2016 | -2.60 | 11.94 | -1.56 | 7.50 | N/A | 9.36 | 2.95 | 4.74 | 9.98 | N/A | 10.92 | -8.59 | 19.23 | N/A |
| CRA 2045 Target Date Portfolio ² | N/A | 0.58 / 0.58 | 06-24-2016 | -2.60 | 12.27 | -1.89 | 7.55 | N/A | 9.45 | 2.90 | 4.51 | 10.06 | N/A | 11.02 | -9.06 | 19.61 | N/A |
| CRA 2050 Target Date Portfolio ² | N/A | 0.58 / 0.58 | 06-24-2016 | -2.67 | 12.25 | -1.90 | 7.72 | N/A | 9.65 | 2.99 | 4.61 | 10.31 | N/A | 11.28 | -9.02 | 20.11 | N/A |
| CRA 2055 Target Date Portfolio ² | N/A | 0.58 / 0.58 | 06-24-2016 | -2.67 | 12.25 | -1.90 | 7.72 | N/A | 9.65 | 2.99 | 4.61 | 10.31 | N/A | 11.28 | -9.02 | 20.11 | N/A |
| CRA 2060 Target Date Portfolio ² | N/A | 0.58 / 0.58 | 06-24-2016 | -2.67 | 12.25 | -1.90 | 7.75 | N/A | 9.70 | 2.99 | 4.61 | 10.34 | N/A | 11.33 | -9.06 | 20.37 | N/A |
| International Stock Funds | | | | | | | | | | | | | | | | | |
| American Funds EuroPacific Gr R6 ¹² | RERGX | 0.49 / 0.49 | 05-01-2009 | -2.54 | 13.65 | -1.21 | 7.16 | 4.02 | 6.46 | 3.87 | 1.91 | 10.84 | 4.45 | 8.15 | -14.91 | 31.17 | 1.01 |
| American Beacon Int'l Equity Fund - Inst ¹² | AAIEX | 0.74 / 0.74 | 08-07-1991 | -3.29 | 5.41 | -8.20 | 3.48 | -0.03 | 4.45 | 2.18 | -2.93 | 7.20 | 0.73 | 6.63 | -16.37 | 24.83 | 0.27 |
| MSCI EAFE Index ^{5,6} | N/A | - / - | | -2.59 | 9.66 | -3.26 | 5.91 | 1.89 | 5.00 | 3.68 | 1.08 | 9.11 | 2.25 | 6.90 | -13.79 | 25.03 | 1.00 |
| Small-Cap Stock Funds | | | | | | | | | | | | | | | | | |
| American Beacon Small Cp Val Inst ^{3,12} | AVFIX | 0.81 / 0.81 | 12-31-1998 | -7.17 | 7.13 | -17.25 | 3.96 | 3.67 | 10.48 | 1.78 | -7.61 | 8.60 | 4.77 | 13.04 | -15.63 | 8.67 | 26.77 |

CCOERA Retirement Plans - 98721-01/02 (Continued)

| INVESTMENT OPTION | Ticker | Gross/Net Expense Ratio | Inception Date | Returns as of Month Ending 08/30/2019 | | | | | Returns as of Quarter Ending 06/28/2019 | | | | | Calendar Year Returns | | | |
|----------------------------------------------------------------------------|--------|-------------------------|----------------|---------------------------------------|--------|--------|--------|--------------------------|-----------------------------------------|--------|--------|--------|--------------------------|-----------------------|--------|-------|-------|
| | | | | 1 Month YTD | 1 Year | 3 Year | 5 Year | 10 Year/ Since Inception | 3 Month Year | 1 Year | 3 Year | 5 Year | 10 Year/ Since Inception | 2018 | 2017 | 2016 | |
| Russell 2000 Index ^{5,6,9} | N/A | - / - | | -4.94 | 11.85 | -12.89 | 7.89 | 6.41 | 11.59 | 2.10 | -3.31 | 12.30 | 7.06 | 13.45 | -11.01 | 14.65 | 21.31 |
| Mid-Cap Stock Funds | | | | | | | | | | | | | | | | | |
| Artisan Mid Cap Instl ^{3,12} | APHMX | 0.96 / 0.96 | 07-03-2000 | -3.04 | 33.69 | 9.68 | 14.25 | 9.94 | 14.96 | 10.19 | 19.76 | 16.55 | 10.40 | 15.99 | -3.78 | 20.75 | -0.64 |
| S & P MidCap 400 Index ^{5,6,8} | N/A | - / - | | -4.19 | 14.37 | -6.43 | 8.06 | 7.22 | 12.85 | 3.05 | 1.36 | 10.90 | 8.02 | 14.64 | -11.08 | 16.24 | 20.74 |
| Mid-Cap Blend Funds | | | | | | | | | | | | | | | | | |
| Fidelity Low-Priced Stock ¹² | FLPSX | 0.62 / 0.62 | 12-27-1989 | -4.59 | 7.81 | -6.41 | 6.63 | 4.85 | 10.99 | 1.42 | -0.93 | 9.34 | 6.01 | 12.84 | -10.75 | 20.67 | 8.79 |
| Large-Cap Stock Funds | | | | | | | | | | | | | | | | | |
| Fidelity Contrafund ¹² | FCNTX | 0.82 / 0.82 | 05-17-1967 | -1.80 | 19.67 | 0.38 | 15.64 | 11.68 | 14.44 | 5.44 | 7.92 | 17.81 | 12.53 | 15.42 | -2.13 | 32.21 | 3.36 |
| Dodge & Cox Stock Fund ¹² | DODGX | 0.52 / 0.52 | 01-04-1965 | -5.02 | 9.75 | -4.99 | 10.57 | 7.15 | 12.20 | 2.60 | 4.14 | 14.43 | 8.26 | 14.04 | -7.07 | 18.33 | 21.28 |
| Harbor Capital Appreciation Instl ^{11,12} | HACAX | 0.71 / 0.66 | 12-29-1987 | -1.50 | 20.01 | 1.04 | 17.49 | 12.59 | 14.86 | 3.03 | 8.04 | 20.20 | 13.60 | 15.91 | -1.03 | 36.59 | -1.07 |
| Neuberger Berman Sustainable Equity R6 ¹² | NRSRX | 0.57 / 0.57 | 03-15-2013 | -2.48 | 13.60 | -2.46 | 9.64 | 7.97 | 12.23 | 1.87 | 3.26 | 11.65 | 8.26 | 13.16 | -5.56 | 18.85 | 10.38 |
| S & P 500 Index ^{5,6,7} | N/A | - / - | | -1.58 | 18.34 | 2.92 | 12.70 | 10.11 | 13.45 | 4.30 | 10.42 | 14.19 | 10.71 | 14.70 | -4.38 | 21.83 | 11.96 |
| Index Stock Funds | | | | | | | | | | | | | | | | | |
| Vanguard Institutional Index Instl Pl ¹² | VIIIX | 0.02 / 0.02 | 07-07-1997 | -1.58 | 18.34 | 2.91 | 12.69 | 10.11 | 13.44 | 4.30 | 10.41 | 14.17 | 10.70 | 14.70 | -4.41 | 21.82 | 11.95 |
| Vanguard Mid Cap Index Ins ¹² | VMCIX | 0.04 / 0.04 | 05-21-1998 | -2.70 | 20.15 | 1.09 | 10.07 | 8.06 | 13.52 | 4.36 | 7.85 | 12.34 | 8.83 | 15.23 | -9.24 | 19.29 | 11.23 |
| Vanguard Small Cap Index Instl ¹² | VSCIX | 0.04 / 0.04 | 07-07-1997 | -4.01 | 16.19 | -6.57 | 9.28 | 7.16 | 12.94 | 2.87 | 2.27 | 12.39 | 7.73 | 14.81 | -9.32 | 16.25 | 18.32 |
| Money Market Fund | | | | | | | | | | | | | | | | | |
| Vanguard Federal Money Market Inv (7-day SEC yield: 2.08%) ^{1,12} | VMFXX | 0.11 / 0.11 | 07-13-1981 | 0.18 | 1.54 | 2.26 | 1.41 | 0.89 | 0.45 | 0.58 | 2.20 | 1.30 | 0.82 | 0.42 | 1.78 | 0.81 | 0.30 |
| Bond Funds | | | | | | | | | | | | | | | | | |
| Metropolitan West Total Return Bond I ^{4,12} | MWTIX | 0.45 / 0.45 | 03-31-2000 | 2.61 | 9.44 | 10.41 | 3.36 | 3.31 | 5.55 | 3.20 | 8.17 | 2.66 | 2.92 | 5.87 | 0.16 | 3.43 | 2.46 |
| PIMCO High Yield Instl ^{4,12} | PHIYX | 0.59 / 0.59 | 12-15-1992 | 0.58 | 11.58 | 7.51 | 5.78 | 4.83 | 7.87 | 2.81 | 8.66 | 6.97 | 4.71 | 8.79 | -2.49 | 7.01 | 12.70 |
| Barclays Capital Aggregate Bond Index ^{5,6,10} | N/A | - / - | | 2.59 | 9.10 | 10.17 | 3.09 | 3.35 | 3.91 | 3.08 | 7.87 | 2.31 | 2.95 | 3.90 | 0.01 | 3.54 | 2.65 |
| Stable Value Fund | | | | | | | | | | | | | | | | | |
| CRA Book Value Fund ¹ | N/A | 0.06 / 0.06 | 01-01-1987 | 0.24 | 1.74 | 2.55 | 2.24 | 2.09 | 2.37 | 0.65 | 2.49 | 2.19 | 2.06 | 2.38 | 2.29 | 1.99 | 1.97 |

These returns and fund operating expenses are expressed as percentages. 3, 5 and 10 Year/Since Inception returns shown are annualized. For 10 Year/Since Inception, if the fund was not in existence for 10 years, returns shown are since inception. If the fund is less than one year old, returns are not annualized.

Returns reflect deduction of fund expenses. Your Plan may have higher or lower fund expenses and may assess a plan administrative fee that was not deducted in the returns shown.

For information related to investments in your Self-Directed Brokerage (SDB) account, contact Charles Schwab at www.schwab.com or 1-888-393-7272.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period. For more information, see the fund's prospectus and/or disclosure documents.

Securities available through Schwab Personal Choice Retirement Account (R) (PCRA) are offered through Charles Schwab & Co., Inc. (Member SIPC), a registered broker-dealer. Additional information can be obtained by calling 888-393-7272.

CCOERA Retirement Plans - 98721-01/02 (Continued)

Charles Schwab and Co., Inc. and GWFS Equities, Inc. are separated and unaffiliated.

On occasion, the name and/or investment objective of an investment option may change. For specific information on whether the option name has changed within the past year, or if the investment objective has changed in the last ten years, please visit www.ccoera.org for a current prospectus.

You will receive a separate statement from your Self-Directed Brokerage Account (SDBA) provider (depending on the provider and/or the activity within your SDBA) that will detail the investment holdings and activity within your SDBA, including any fees and charges imposed in connection with the SDBA.

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Expense ratios provided are the Funds' total annual operating expense ratios, gross of any fee waivers or expense reimbursement.

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¹ You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.

² Asset allocation and balanced investment options and models are subject to risks of the underlying investments, which can be a mix of stocks/stock funds and bonds/bond funds. For more information, see the prospectus and/or disclosure documents.

³ Equity securities of small and mid-size companies may be more volatile than securities of larger, more established companies.

⁴ Compared to more highly rated securities, high-yield bond investment options are subject to a greater risk, including the risk of default. A bond fund's yield, share price and total return change daily and are based on changes in interest rates, market conditions, economic and political news and quality and maturity of its investments. In general, bond prices fall when interest rates rise and vice versa.

⁵ A benchmark index is not actively managed, does not have a defined investment objective, and does not incur fees or expenses. Therefore, performance of a fund will generally be less than its benchmark index. You cannot invest directly in a benchmark index.

⁶ Benchmark index returns are supplied by Morningstar, Inc. There may be another benchmark that is more specific to each of the funds listed under the broad asset class. Please refer to the fund's prospectus for more specific information as to the fund's actual benchmark index.

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¹⁰ Barclays Capital U.S. Aggregate Bond Index is an unmanaged index representative of the broad bond market and is composed of government and corporate bonds, mortgage-backed bonds and asset-backed bonds.

¹¹ The Fund has a Contractual Management Fee Waiver in the amount of .05% which expires on 29-FEB-2020.

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