



Performance data quoted represents past performance and is not a guarantee or prediction of future results. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units may be worth more or less than their original cost. Current performance may be lower or higher than performance data shown. Performance for a share class before its inception is derived from the historical performance of the oldest share class. If the newer fund has lower expenses, the extended performance is not adjusted for the lower expenses; had it, returns would have been higher. For performance data current to the most recent month-end, please visit empowermyretirement.com.

INVESTMENT OPTION	Ticker	Gross/Net Expense Ratio ¹⁰	Inception Date	Returns as of Month Ending 03/28/2024						Returns as of Quarter Ending 03/28/2024					Calendar Year Returns		
				1 Month	YTD	1 Year	3 Year	5 Year	10 Year/Since Inception	3 Month	1 Year	3 Year	5 Year	10 Year/Since Inception	2023	2022	2021
Asset Allocation																	
T Rowe Price Retirement 2005 Fund	TRAJX	0.34 / 0.34	11-13-2023	1.97	3.65	11.37	2.03	5.40	4.93	3.65	11.37	2.03	5.40	4.93	11.96	N/A	N/A
T Rowe Price Retirement 2010 Fund	TRPUX	0.34 / 0.34	11-13-2023	2.09	4.05	12.23	2.32	5.85	5.33	4.05	12.23	2.32	5.85	5.33	12.49	N/A	N/A
T Rowe Price Retirement 2015 Fund	TRUBX	0.35 / 0.35	11-13-2023	2.20	4.24	12.67	2.57	6.28	5.80	4.24	12.67	2.57	6.28	5.80	12.90	N/A	N/A
T Rowe Price Retirement 2020 Fund	TRDBX	0.37 / 0.37	11-13-2023	2.31	4.50	13.43	2.81	6.77	6.35	4.50	13.43	2.81	6.77	6.35	13.54	N/A	N/A
T Rowe Price Retirement 2025 Fund	TREHX	0.38 / 0.38	11-13-2023	2.48	4.96	14.71	3.12	7.48	6.94	4.96	14.71	3.12	7.48	6.94	14.60	N/A	N/A
T Rowe Price Retirement 2030 Fund	TRFHX	0.40 / 0.40	11-13-2023	2.80	5.85	16.88	3.64	8.29	7.57	5.85	16.88	3.64	8.29	7.57	16.28	N/A	N/A
T Rowe Price Retirement 2035 Fund	TRFJX	0.42 / 0.42	11-13-2023	3.16	6.85	19.41	4.32	9.15	8.15	6.85	19.41	4.32	9.15	8.15	18.17	N/A	N/A
T Rowe Price Retirement 2040 Fund	TRHDX	0.43 / 0.43	11-13-2023	3.44	7.74	21.49	4.87	9.87	8.63	7.74	21.49	4.87	9.87	8.63	19.60	N/A	N/A
T Rowe Price Retirement 2045 Fund	TRIKX	0.44 / 0.44	11-13-2023	3.60	8.33	22.84	5.33	10.40	8.94	8.33	22.84	5.33	10.40	8.94	20.48	N/A	N/A
T Rowe Price Retirement 2050 Fund	TRJLX	0.45 / 0.45	11-13-2023	3.68	8.46	23.20	5.48	10.50	8.98	8.46	23.20	5.48	10.50	8.98	20.81	N/A	N/A
T Rowe Price Retirement 2055 Fund	TRJMX	0.46 / 0.46	11-13-2023	3.66	8.58	23.36	5.46	10.46	8.96	8.58	23.36	5.46	10.46	8.96	20.78	N/A	N/A
T Rowe Price Retirement 2060 Fund	TRLNX	0.46 / 0.46	11-13-2023	3.68	8.60	23.42	5.48	10.49	N/A	8.60	23.42	5.48	10.49	N/A	20.85	N/A	N/A
T Rowe Price Retirement Balanced Fund	TRJWX	0.34 / 0.34	11-13-2023	1.78	3.05	9.58	1.68	5.29	4.78	3.05	9.58	1.68	5.29	4.78	10.55	N/A	N/A
International Funds																	
Fidelity Advisor Focused Emerging Mrkt Z ⁵	FZAEX	0.89 / 0.89	08-13-2013	4.94	3.02	8.04	-5.44	5.17	5.41	3.02	8.04	-5.44	5.17	5.41	8.60	-19.75	-2.42
Invesco International Diversified R6 ⁵	OIDIX	0.87 / 0.87	08-28-2012	2.10	2.96	8.75	-2.25	4.80	4.55	2.96	8.75	-2.25	4.80	4.55	15.86	-25.02	4.31
MSCI EAFE Index ^{2,3}	N/A	- / -		3.29	5.78	15.32	4.78	7.33	4.80	5.78	15.32	4.78	7.33	4.80	18.24	-14.45	11.26
Specialty																	
Nuveen Real Estate Securities R6 ⁸	FREGX	0.93 / 0.85	04-30-2013	1.60	-1.77	6.84	3.01	3.49	6.22	-1.77	6.84	3.01	3.49	6.22	11.66	-24.59	41.48
Small Cap Funds																	
ClearBridge Small Cap Growth CIT CI R2 ⁶	N/A	0.65 / 0.65	07-01-2019	0.48	2.86	4.63	-4.87	N/A	N/A	2.86	4.63	-4.87	N/A	N/A	7.60	-27.82	12.39
Undiscovered Mgrs Behavioral Value R6 ⁶	UBVFX	0.85 / 0.80	04-30-2013	6.04	6.39	21.25	9.73	12.70	9.96	6.39	21.25	9.73	12.70	9.96	14.57	-1.10	34.50

Allied Universal 401(k) Plan - 780673-01 (Continued)

INVESTMENT OPTION	Ticker	Gross/Net Expense Ratio ¹⁰	Inception Date	Returns as of Month Ending 03/28/2024						Returns as of Quarter Ending 03/28/2024					Calendar Year Returns		
				1 Month	YTD	1 Year	3 Year	5 Year	10 Year/Since Inception	3 Month	1 Year	3 Year	5 Year	10 Year/Since Inception	2023	2022	2021
Vanguard Small Cap Index Adm ⁶	VSMAX	0.05 / 0.05	11-13-2000	4.36	7.52	22.50	3.80	9.99	8.94	7.52	22.50	3.80	9.99	8.94	18.20	-17.61	17.73
Russell 2000 Index ^{2,3,13}	N/A	- / -		3.58	5.18	19.71	-0.10	8.11	7.58	5.18	19.71	-0.10	8.11	7.58	16.93	-20.44	14.82
Mid Cap Funds																	
American Century Mid Cap Value R6 ⁶	AMDVX	0.63 / 0.63	07-26-2013	4.31	4.85	10.24	6.74	9.69	9.17	4.85	10.24	6.74	9.69	9.17	6.52	-1.13	23.56
Pioneer Select Mid Cap Growth Y ⁶	GROYX	0.82 / 0.82	06-23-2004	1.31	12.34	25.06	-0.68	9.02	9.80	12.34	25.06	-0.68	9.02	9.80	18.89	-31.12	8.17
Vanguard Mid Cap Index Fund - Admiral ⁶	VIMAX	0.05 / 0.05	11-12-2001	4.25	7.86	20.44	5.71	10.93	9.88	7.86	20.44	5.71	10.93	9.88	15.98	-18.71	24.51
S & P MidCap 400 Index ^{2,3,12}	N/A	- / -		5.60	9.95	23.33	6.96	11.71	9.99	9.95	23.33	6.96	11.71	9.99	16.44	-13.06	24.76
Large Cap Funds																	
MFS Value R6 ¹⁵	MEIKX	0.45 / 0.44	05-01-2006	4.53	8.84	19.56	8.65	10.84	9.57	8.84	19.56	8.65	10.84	9.57	8.29	-5.80	25.55
Vanguard Institutional Index Instl ¹⁵	VINIX	0.04 / 0.04	07-31-1990	3.21	10.54	29.84	11.45	15.02	12.93	10.54	29.84	11.45	15.02	12.93	26.24	-18.14	28.67
MFS Growth Equity Fund CL S ¹⁵	N/A	0.38 / 0.38	07-01-2020	2.65	16.33	43.30	10.47	N/A	N/A	16.33	43.30	10.47	N/A	N/A	36.40	-30.98	N/A
S & P 500 Index ^{2,3,11,15}	N/A	- / -		3.22	10.56	29.88	11.49	15.05	12.96	10.56	29.88	11.49	15.05	12.96	26.29	-18.11	28.71
Balanced Funds																	
American Funds American Balanced R6	RLBGX	0.25 / 0.25	05-01-2009	2.78	6.24	18.11	6.21	8.91	8.37	6.24	18.11	6.21	8.91	8.37	14.37	-11.83	16.11
Bond Funds																	
PGIM High-Yield R6 ⁷	PHYQX	0.38 / 0.38	10-31-2011	1.27	1.63	10.77	1.94	4.27	4.70	1.63	10.77	1.94	4.27	4.70	12.31	-11.55	6.47
Western Asset Core Plus Bond IS ⁷	WAPSX	0.42 / 0.42	08-04-2008	1.15	-1.17	2.20	-4.09	-0.14	1.96	-1.17	2.20	-4.09	-0.14	1.96	6.91	-18.83	-1.87
Bloomberg Barclays Cap US Agg Bond Idx ^{2,3,14,16}	N/A	- / -		0.92	-0.78	1.70	-2.46	0.36	1.54	-0.78	1.70	-2.46	0.36	1.54	5.53	-13.01	-1.54
Money Market Funds																	
MassMutual US Government Mny Mkt Fd ⁹	MKSXX	0.61 / 0.54	09-30-1994	0.37	1.20	4.78	2.31	1.67	1.06	1.20	4.78	2.31	1.67	1.06	4.56	1.20	0.00
Current Fixed Rate(s)																	
SAGIC Core Bond I: ⁴ 4.38%																	

These returns and fund operating expenses are expressed as percentages. 3, 5 and 10 Year/Since Inception returns shown are annualized. For 10 Year/Since Inception, if the fund was not in existence for 10 years, returns shown are since inception. If the fund is less than one year old, returns are not annualized.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period.

Securities, when presented, are offered and/or distributed by Empower Financial Services, Inc., Member FINRA/SIPC. EFSI is an affiliate of Empower Retirement, LLC; Empower Funds, Inc.; and registered investment adviser, Empower Advisory Group, LLC. This material is for informational purposes only and is not intended to provide investment, legal or tax recommendations or advice.

Where data obtained from Morningstar, 2023 Morningstar, Inc. All rights reserved. The data: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information.

A ticker symbol is not available for those funds that are exempt from SEC registration.

² Benchmark index returns are supplied by Morningstar, Inc. There may be another benchmark that is more specific to each of the funds listed under the broad asset class. Please refer to the fund's prospectus for more specific information as to

Allied Universal 401(k) Plan - 780673-01 (Continued)

the fund's actual benchmark index.

³ *A benchmark index is not actively managed, does not have a defined investment objective, and does not incur fees or expenses. You cannot invest directly in a benchmark index.*

⁴ *This fixed fund is offered through a group fixed and variable deferred annuity contract issued by Massachusetts Mutual Life Insurance Company (MassMutual). A ticker symbol is not available for this investment option.*

⁵ *Foreign securities involve risks, such as currency fluctuations, economic changes and political developments. These risks may be heightened in emerging markets, which may also experience liquidity risk.*

⁶ *Securities of small and mid-size companies may be more volatile than those of larger, more established companies.*

⁷ *Bond prices generally fall when interest rates rise (and vice versa) and are subject to risks including changes in credit quality, market valuations, inflation, liquidity, and default. High-yield bonds have a greater risk of default.*

⁸ *Specialty funds invest in a limited number of companies and may be more volatile than a more diversified fund.*

⁹ *This investment option is no longer offered to new participants. However, ongoing deposits and transfers out of the investment option are still allowed for participants who were contributing to this investment option prior to its closure date to new participants.*

¹⁰ *The net expense ratio is less applicable fee waivers or expense reimbursements the investment adviser and/or administrator may have agreed upon, either voluntary or by contractual agreement; the gross expense ratio is not. Voluntary fee waivers and reimbursements may be modified or terminated at any time. Additional information can be found in the Fund's prospectus and/or other disclosure documents regarding effective dates and/or if waivers or reimbursements are voluntary or by contractual agreement. Absent waivers or reimbursements, the performance would have been lower.*

¹¹ *The S&P 500 Index is a registered trademark of Standard & Poor's Financial Services LLC. It is an unmanaged index considered indicative of the domestic large-cap equity market and is used as a proxy for the stock market in general.*

¹² *The S&P MidCap 400 Index is a registered trademark of Standard & Poor's Financial Services LLC and an unmanaged index considered indicative of the domestic mid-cap equity market.*

¹³ *Russell 2000® Index is a trademark of Russell Investments and is an unmanaged index considered indicative of the domestic Small-Cap equity market.*

¹⁴ *Bloomberg Barclays Capital U.S. Aggregate Bond Index is an unmanaged index representative of the broad bond market and is composed of government and corporate bonds, mortgage-backed bonds and asset-backed bonds.*

¹⁵ *Securities that invest in stocks may decline in value.*

¹⁶ *Source: Bloomberg Index Services Limited. BLOOMBERG® is a trademark and service mark of Bloomberg Finance L.P. and its affiliates (collectively "Bloomberg"). Bloomberg or Bloomberg's licensors, own all proprietary rights in the Bloomberg Indices. Bloomberg does not approve or endorse this material, or guarantees that accuracy or completeness of any information herein, nor does Bloomberg make any warranty, express or implied, as to the results to be obtained therefrom and, to the maximum extent allowed by law, Bloomberg shall not have any liability or responsibility for injury or damages arising in connection therewith.*

Allied Universal 401(k) Plan - 780673-01
Investment Performance as of 03/28/2024



Performance data quoted represents past performance and is not a guarantee or prediction of future results. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units may be worth more or less than their original cost. Current performance may be lower or higher than performance data shown. Performance for a share class before its inception is derived from the historical performance of the oldest share class. If the newer fund has lower expenses, the extended performance is not adjusted for the lower expenses; had it, returns would have been higher. For performance data current to the most recent month-end, please visit empowermyretirement.com.

INVESTMENT OPTION	Ticker	Gross/Net Expense Ratio ¹⁰	Inception Date	Returns as of Month Ending 03/28/2024						Returns as of Quarter Ending 03/28/2024					Calendar Year Returns		
				1 Month	YTD	1 Year	3 Year	5 Year	10 Year/Since Inception	3 Month	1 Year	3 Year	5 Year	10 Year/Since Inception	2023	2022	2021
Asset Allocation																	
T Rowe Price Retirement 2005 Fund	TRAJX	0.34 / 0.34	11-13-2023	1.97	3.65	11.37	2.03	5.40	4.93	3.65	11.37	2.03	5.40	4.93	11.96	N/A	N/A
T Rowe Price Retirement 2010 Fund	TRPUX	0.34 / 0.34	11-13-2023	2.09	4.05	12.23	2.32	5.85	5.33	4.05	12.23	2.32	5.85	5.33	12.49	N/A	N/A
T Rowe Price Retirement 2015 Fund	TRUBX	0.35 / 0.35	11-13-2023	2.20	4.24	12.67	2.57	6.28	5.80	4.24	12.67	2.57	6.28	5.80	12.90	N/A	N/A
T Rowe Price Retirement 2020 Fund	TRDBX	0.37 / 0.37	11-13-2023	2.31	4.50	13.43	2.81	6.77	6.35	4.50	13.43	2.81	6.77	6.35	13.54	N/A	N/A
T Rowe Price Retirement 2025 Fund	TREHX	0.38 / 0.38	11-13-2023	2.48	4.96	14.71	3.12	7.48	6.94	4.96	14.71	3.12	7.48	6.94	14.60	N/A	N/A
T Rowe Price Retirement 2030 Fund	TRFHX	0.40 / 0.40	11-13-2023	2.80	5.85	16.88	3.64	8.29	7.57	5.85	16.88	3.64	8.29	7.57	16.28	N/A	N/A
T Rowe Price Retirement 2035 Fund	TRFJX	0.42 / 0.42	11-13-2023	3.16	6.85	19.41	4.32	9.15	8.15	6.85	19.41	4.32	9.15	8.15	18.17	N/A	N/A
T Rowe Price Retirement 2040 Fund	TRHDX	0.43 / 0.43	11-13-2023	3.44	7.74	21.49	4.87	9.87	8.63	7.74	21.49	4.87	9.87	8.63	19.60	N/A	N/A
T Rowe Price Retirement 2045 Fund	TRIKX	0.44 / 0.44	11-13-2023	3.60	8.33	22.84	5.33	10.40	8.94	8.33	22.84	5.33	10.40	8.94	20.48	N/A	N/A
T Rowe Price Retirement 2050 Fund	TRJLX	0.45 / 0.45	11-13-2023	3.68	8.46	23.20	5.48	10.50	8.98	8.46	23.20	5.48	10.50	8.98	20.81	N/A	N/A
T Rowe Price Retirement 2055 Fund	TRJMX	0.46 / 0.46	11-13-2023	3.66	8.58	23.36	5.46	10.46	8.96	8.58	23.36	5.46	10.46	8.96	20.78	N/A	N/A
T Rowe Price Retirement 2060 Fund	TRLNX	0.46 / 0.46	11-13-2023	3.68	8.60	23.42	5.48	10.49	18.82	8.60	23.42	5.48	10.49	18.82	20.85	N/A	N/A
T Rowe Price Retirement Balanced Fund	TRJWX	0.34 / 0.34	11-13-2023	1.78	3.05	9.58	1.68	5.29	4.78	3.05	9.58	1.68	5.29	4.78	10.55	N/A	N/A
International Funds																	
Fidelity Advisor Focused Emerging Mrkt Z ⁵	FZAEX	0.89 / 0.89	08-13-2013	4.94	3.02	8.04	-5.44	5.17	5.41	3.02	8.04	-5.44	5.17	5.41	8.60	-19.75	-2.42
Invesco International Diversified R6 ⁵	OIDIX	0.87 / 0.87	08-28-2012	2.10	2.96	8.75	-2.25	4.80	4.55	2.96	8.75	-2.25	4.80	4.55	15.86	-25.02	4.31
MSCI EAFE Index ^{1,2,3}	N/A	- / -		3.29	5.78	15.32	4.78	7.33	4.80	5.78	15.32	4.78	7.33	4.80	18.24	-14.45	11.26
Specialty																	
Nuveen Real Estate Securities R6 ⁸	FREGX	0.93 / 0.85	04-30-2013	1.60	-1.77	6.84	3.01	3.49	6.22	-1.77	6.84	3.01	3.49	6.22	11.66	-24.59	41.48
Small Cap Funds																	
ClearBridge Small Cap Growth CIT CI R2 ⁶	N/A	0.65 / 0.65	07-01-2019	0.48	2.86	4.63	-4.87	N/A	6.37	2.86	4.63	-4.87	N/A	6.37	7.60	-27.82	12.39
Undiscovered Mgrs Behavioral Value R6 ⁶	UBVFX	0.85 / 0.80	04-30-2013	6.04	6.39	21.25	9.73	12.70	9.96	6.39	21.25	9.73	12.70	9.96	14.57	-1.10	34.50

Allied Universal 401(k) Plan - 780673-01 (Continued)

INVESTMENT OPTION	Ticker	Gross/Net Expense Ratio ¹⁰	Inception Date	Returns as of Month Ending 03/28/2024						Returns as of Quarter Ending 03/28/2024					Calendar Year Returns		
				1 Month	YTD	1 Year	3 Year	5 Year	10 Year/Since Inception	3 Month	1 Year	3 Year	5 Year	10 Year/Since Inception	2023	2022	2021
Vanguard Small Cap Index Adm ⁶	VSMAX	0.05 / 0.05	11-13-2000	4.36	7.52	22.50	3.80	9.99	8.94	7.52	22.50	3.80	9.99	8.94	18.20	-17.61	17.73
Russell 2000 Index ^{1,2,3,13}	N/A	- / -		3.58	5.18	19.71	-0.10	8.11	7.58	5.18	19.71	-0.10	8.11	7.58	16.93	-20.44	14.82
Mid Cap Funds																	
American Century Mid Cap Value R6 ⁶	AMDVX	0.63 / 0.63	07-26-2013	4.31	4.85	10.24	6.74	9.69	9.17	4.85	10.24	6.74	9.69	9.17	6.52	-1.13	23.56
Pioneer Select Mid Cap Growth Y ⁶	GROYX	0.82 / 0.82	06-23-2004	1.31	12.34	25.06	-0.68	9.02	9.80	12.34	25.06	-0.68	9.02	9.80	18.89	-31.12	8.17
Vanguard Mid Cap Index Fund - Admiral ⁶	VIMAX	0.05 / 0.05	11-12-2001	4.25	7.86	20.44	5.71	10.93	9.88	7.86	20.44	5.71	10.93	9.88	15.98	-18.71	24.51
S & P MidCap 400 Index ^{1,2,3,12}	N/A	- / -		5.60	9.95	23.33	6.96	11.71	9.99	9.95	23.33	6.96	11.71	9.99	16.44	-13.06	24.76
Large Cap Funds																	
MFS Value R6 ¹⁵	MEIKX	0.45 / 0.44	05-01-2006	4.53	8.84	19.56	8.65	10.84	9.57	8.84	19.56	8.65	10.84	9.57	8.29	-5.80	25.55
Vanguard Institutional Index Instl ¹⁵	VINIX	0.04 / 0.04	07-31-1990	3.21	10.54	29.84	11.45	15.02	12.93	10.54	29.84	11.45	15.02	12.93	26.24	-18.14	28.67
MFS Growth Equity Fund CL S ¹⁵	N/A	0.38 / 0.38	07-01-2020	2.65	16.33	43.30	10.47	N/A	13.35	16.33	43.30	10.47	N/A	13.35	36.40	-30.98	N/A
S & P 500 Index ^{1,2,3,11,15}	N/A	- / -		3.22	10.56	29.88	11.49	15.05	12.96	10.56	29.88	11.49	15.05	12.96	26.29	-18.11	28.71
Balanced Funds																	
American Funds American Balanced R6	RLBGX	0.25 / 0.25	05-01-2009	2.78	6.24	18.11	6.21	8.91	8.37	6.24	18.11	6.21	8.91	8.37	14.37	-11.83	16.11
Bond Funds																	
PGIM High-Yield R6 ⁷	PHYQX	0.38 / 0.38	10-31-2011	1.27	1.63	10.77	1.94	4.27	4.70	1.63	10.77	1.94	4.27	4.70	12.31	-11.55	6.47
Western Asset Core Plus Bond IS ⁷	WAPSX	0.42 / 0.42	08-04-2008	1.15	-1.17	2.20	-4.09	-0.14	1.96	-1.17	2.20	-4.09	-0.14	1.96	6.91	-18.83	-1.87
Bloomberg Barclays Cap US Agg Bond Idx ^{1,2,3,14,16}	N/A	- / -		0.92	-0.78	1.70	-2.46	0.36	1.54	-0.78	1.70	-2.46	0.36	1.54	5.53	-13.01	-1.54
Money Market Funds																	
MassMutual US Government Mny Mkt Fd ⁹	MKSXX	0.61 / 0.54	09-30-1994	0.37	1.20	4.78	2.31	1.67	1.06	1.20	4.78	2.31	1.67	1.06	4.56	1.20	0.00
Current Fixed Rate(s)																	
SAGIC Core Bond I: ⁴ 4.38%																	

These returns and fund operating expenses are expressed as percentages. 3, 5 and 10 Year/Since Inception returns shown are annualized. For 10 Year/Since Inception, if the fund was not in existence for 10 years, returns shown are since inception. If the fund is less than one year old, returns are not annualized.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period.

Securities, when presented, are offered and/or distributed by Empower Financial Services, Inc., Member FINRA/SIPC. EFSI is an affiliate of Empower Retirement, LLC; Empower Funds, Inc.; and registered investment adviser, Empower Advisory Group, LLC. This material is for informational purposes only and is not intended to provide investment, legal or tax recommendations or advice.

Where data obtained from Morningstar, 2023 Morningstar, Inc. All rights reserved. The data: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information.

A ticker symbol is not available for those funds that are exempt from SEC registration.

¹* Performance returns were not available at the time of production. Performance returns will be published once the information becomes available.

Allied Universal 401(k) Plan - 780673-01 (Continued)

- ² *Benchmark index returns are supplied by Morningstar, Inc. There may be another benchmark that is more specific to each of the funds listed under the broad asset class. Please refer to the fund's prospectus for more specific information as to the fund's actual benchmark index.*
- ³ *A benchmark index is not actively managed, does not have a defined investment objective, and does not incur fees or expenses. You cannot invest directly in a benchmark index.*
- ⁴ *This fixed fund is offered through a group fixed and variable deferred annuity contract issued by Massachusetts Mutual Life Insurance Company (MassMutual). A ticker symbol is not available for this investment option.*
- ⁵ *Foreign securities involve risks, such as currency fluctuations, economic changes and political developments. These risks may be heightened in emerging markets, which may also experience liquidity risk.*
- ⁶ *Securities of small and mid-size companies may be more volatile than those of larger, more established companies.*
- ⁷ *Bond prices generally fall when interest rates rise (and vice versa) and are subject to risks including changes in credit quality, market valuations, inflation, liquidity, and default. High-yield bonds have a greater risk of default.*
- ⁸ *Specialty funds invest in a limited number of companies and may be more volatile than a more diversified fund.*
- ⁹ *This investment option is no longer offered to new participants. However, ongoing deposits and transfers out of the investment option are still allowed for participants who were contributing to this investment option prior to its closure date to new participants.*
- ¹⁰ *The net expense ratio is less applicable fee waivers or expense reimbursements the investment adviser and/or administrator may have agreed upon, either voluntary or by contractual agreement; the gross expense ratio is not. Voluntary fee waivers and reimbursements may be modified or terminated at any time. Additional information can be found in the Fund's prospectus and/or other disclosure documents regarding effective dates and/or if waivers or reimbursements are voluntary or by contractual agreement. Absent waivers or reimbursements, the performance would have been lower.*
- ¹¹ *The S&P 500 Index is a registered trademark of Standard & Poor's Financial Services LLC. It is an unmanaged index considered indicative of the domestic large-cap equity market and is used as a proxy for the stock market in general.*
- ¹² *The S&P MidCap 400 Index is a registered trademark of Standard & Poor's Financial Services LLC and an unmanaged index considered indicative of the domestic mid-cap equity market.*
- ¹³ *Russell 2000® Index is a trademark of Russell Investments and is an unmanaged index considered indicative of the domestic Small-Cap equity market.*
- ¹⁴ *Bloomberg Barclays Capital U.S. Aggregate Bond Index is an unmanaged index representative of the broad bond market and is composed of government and corporate bonds, mortgage-backed bonds and asset-backed bonds.*
- ¹⁵ *Securities that invest in stocks may decline in value.*
- ¹⁶ *Source: Bloomberg Index Services Limited. BLOOMBERG® is a trademark and service mark of Bloomberg Finance L.P. and its affiliates (collectively "Bloomberg"). Bloomberg or Bloomberg's licensors, own all proprietary rights in the Bloomberg Indices. Bloomberg does not approve or endorse this material, or guarantees that accuracy or completeness of any information herein, nor does Bloomberg make any warranty, express or implied, as to the results to be obtained therefrom and, to the maximum extent allowed by law, Bloomberg shall not have any liability or responsibility for injury or damages arising in connection therewith.*