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Carefully consider the investment option's objectives, risks, fees and expenses. Contact us for a prospectus, summary prospectus for SEC registered products or disclosure document for unregistered products, if available, containing this information. Read each carefully before investing.

INVESTMENT OPTION	Ticker	Gross/Net Expense Ratio ⁷	Inception Date	Returns as of Month Ending 03/28/2024						Returns as of Quarter Ending 03/28/2024					Calendar Year Returns		
				1 Month	YTD	1 Year	3 Year	5 Year	10 Year/Since Inception	3 Month	1 Year	3 Year	5 Year	10 Year/Since Inception	2023	2022	2021
Asset Allocation																	
TIAA-CREF Lifecycle Index Ret Inc Inst ¹⁸	TRILX	0.22 / 0.10	09-30-2009	1.72	3.02	10.21	1.98	5.32	5.05	3.02	10.21	1.98	5.32	5.05	11.90	-13.46	7.14
TIAA-CREF Lifecycle Index 2020 Inst ¹⁷	TLWIX	0.19 / 0.10	09-30-2009	1.91	3.56	11.57	2.47	6.15	5.91	3.56	11.57	2.47	6.15	5.91	13.07	-14.36	8.75
TIAA-CREF Lifecycle Index 2025 Inst ¹⁵	TLQIX	0.18 / 0.10	09-30-2009	2.05	4.03	12.82	2.97	6.87	6.49	4.03	12.82	2.97	6.87	6.49	14.19	-15.02	10.14
TIAA-CREF Lifecycle Index 2030 Inst ¹⁵	TLHIX	0.18 / 0.10	09-30-2009	2.20	4.64	14.46	3.58	7.66	7.12	4.64	14.46	3.58	7.66	7.12	15.55	-15.70	11.67
TIAA-CREF Lifecycle Index 2035 Inst ¹⁶	TLYIX	0.17 / 0.10	09-30-2009	2.44	5.39	16.47	4.36	8.55	7.77	5.39	16.47	4.36	8.55	7.77	17.25	-16.28	13.21
TIAA-CREF Lifecycle Index 2040 Inst ¹⁶	TLZIX	0.17 / 0.10	09-30-2009	2.67	6.32	18.80	5.30	9.53	8.46	6.32	18.80	5.30	9.53	8.46	18.98	-16.68	14.89
TIAA-CREF Lifecycle Index 2045 Inst ¹⁶	TLXIX	0.17 / 0.10	09-30-2009	2.83	6.94	20.33	5.88	10.30	8.93	6.94	20.33	5.88	10.30	8.93	20.07	-17.24	16.65
TIAA-CREF Lifecycle Index 2050 Inst ¹⁶	TLLIX	0.17 / 0.10	09-30-2009	2.92	7.23	20.98	6.10	10.52	9.09	7.23	20.98	6.10	10.52	9.09	20.54	-17.50	17.14
TIAA-CREF Lifecycle Index 2055 Inst ¹⁶	TTIIX	0.17 / 0.10	04-29-2011	2.98	7.36	21.32	6.21	10.64	9.18	7.36	21.32	6.21	10.64	9.18	20.76	-17.57	17.39
TIAA-CREF Lifecycle Index 2060 Inst ¹⁵	TVIIX	0.18 / 0.10	09-26-2014	2.96	7.44	21.51	6.32	10.77	9.38	7.44	21.51	6.32	10.77	9.38	20.91	-17.59	17.64
International Funds																	
American Century Emerging Markets R6	AEDMX	0.92 / 0.92	07-26-2013	3.04	5.54	8.85	-8.97	1.16	3.33	5.54	8.85	-8.97	1.16	3.33	5.86	-27.92	-5.69
Fidelity International Index	FSPSX	0.04 / 0.04	09-08-2011	3.34	5.79	15.25	4.96	7.49	4.94	5.79	15.25	4.96	7.49	4.94	18.31	-14.24	11.45
MFS Research International R6 ¹³	MRSKX	0.70 / 0.69	05-01-2006	3.36	4.82	11.14	2.57	7.38	4.95	4.82	11.14	2.57	7.38	4.95	13.50	-17.24	12.01
MSCI EAFE Index ^{1,2,3,8}	N/A	- / -		3.29	5.78	15.32	4.78	7.33	4.80	5.78	15.32	4.78	7.33	4.80	18.24	-14.45	11.26
Specialty																	
Cohen & Steers Real Estate Securities Z ⁶	CSZIX	0.75 / 0.75	10-01-2014	1.43	-0.46	9.85	3.07	5.57	8.34	-0.46	9.85	3.07	5.57	8.34	13.23	-26.23	42.19
Small Cap Funds																	
American Century Small Cap Value R6 ⁵	ASVDX	0.74 / 0.74	07-26-2013	6.12	5.01	19.21	4.87	12.76	9.47	5.01	19.21	4.87	12.76	9.47	16.62	-14.52	37.43
Fidelity Advisor Small Cap Growth Z ⁵	FIDGX	0.93 / 0.93	02-01-2017	3.82	13.73	26.44	2.28	11.76	12.07	13.73	26.44	2.28	11.76	12.07	19.17	-25.25	10.68

Aya Healthcare Services, Inc. 401(k) Plan - 371967-01 (Continued)

INVESTMENT OPTION	Ticker	Gross/Net Expense Ratio ⁷	Inception Date	Returns as of Month Ending 03/28/2024						Returns as of Quarter Ending 03/28/2024					Calendar Year Returns		
				1 Month	YTD	1 Year	3 Year	5 Year	10 Year/Since Inception	3 Month	1 Year	3 Year	5 Year	10 Year/Since Inception	2023	2022	2021
Fidelity Small Cap Index ⁵	FSSNX	0.03 / 0.03	09-08-2011	3.58	5.19	19.83	-0.02	8.21	7.74	5.19	19.83	-0.02	8.21	7.74	17.12	-20.27	14.71
Russell 2000 Index ^{1,2,3,11}	N/A	- / -		3.58	5.18	19.71	-0.10	8.11	7.58	5.18	19.71	-0.10	8.11	7.58	16.93	-20.44	14.82
Mid Cap Funds																	
Fidelity Mid Cap Index ⁵	FSMDX	0.03 / 0.03	09-08-2011	4.33	8.61	22.35	6.07	11.10	9.95	8.61	22.35	6.07	11.10	9.95	17.21	-17.28	22.56
Pioneer Select Mid Cap Growth K ⁵	PSMKX	0.69 / 0.69	12-31-2014	1.35	12.39	25.25	-0.54	9.16	9.90	12.39	25.25	-0.54	9.16	9.90	19.06	-31.04	8.34
Allspring Special Mid Cap Value R6 ⁵	WFPRX	0.70 / 0.70	06-28-2013	5.59	9.15	18.66	9.79	12.21	9.87	9.15	18.66	9.79	12.21	9.87	9.62	-4.50	28.80
S & P MidCap 400 Index ^{1,2,3,10}	N/A	- / -		5.60	9.95	23.33	6.96	11.71	9.99	9.95	23.33	6.96	11.71	9.99	16.44	-13.06	24.76
Large Cap Funds																	
Fidelity Advisor Growth Opps Z ²⁰	FZAHX	0.35 / 0.35	08-13-2013	2.87	15.09	46.42	4.27	17.94	17.40	15.09	46.42	4.27	17.94	17.40	45.70	-38.18	11.82
Fidelity 500 Index ²⁰	FXAIX	0.01 / 0.01	05-04-2011	3.22	10.55	29.87	11.48	15.04	12.95	10.55	29.87	11.48	15.04	12.95	26.29	-18.13	28.69
Pioneer Equity Income K ²⁰	PEQKX	0.68 / 0.68	12-20-2012	5.78	8.13	15.62	7.20	8.68	9.07	8.13	15.62	7.20	8.68	9.07	7.75	-7.92	26.00
S & P 500 Index ^{1,2,3,9,20}	N/A	- / -		3.22	10.56	29.88	11.49	15.05	12.96	10.56	29.88	11.49	15.05	12.96	26.29	-18.11	28.71
Bond Funds																	
Fidelity US Bond Index	FXNAX	0.03 / 0.03	05-04-2011	0.90	-0.72	1.69	-2.48	0.33	1.52	-0.72	1.69	-2.48	0.33	1.52	5.56	-13.03	-1.79
Hartford Strategic Income R6	HSNVX	0.55 / 0.55	11-07-2014	1.52	2.41	9.24	0.05	3.58	3.71	2.41	9.24	0.05	3.58	3.71	9.92	-12.62	0.28
Lord Abbett High Yield R6	LHYVX	0.61 / 0.61	06-30-2015	1.35	1.97	9.93	0.72	3.17	4.07	1.97	9.93	0.72	3.17	4.07	10.78	-13.40	6.31
PGIM Total Return Bond R6 ¹⁴	PTRQX	0.40 / 0.39	12-27-2010	1.10	0.14	4.61	-1.68	0.96	2.43	0.14	4.61	-1.68	0.96	2.43	7.78	-14.86	-1.15
Bloomberg Barclays Cap US Agg Bond Idx ^{1,2,3,12,21}	N/A	- / -		0.92	-0.78	1.70	-2.46	0.36	1.54	-0.78	1.70	-2.46	0.36	1.54	5.53	-13.01	-1.54
Current Fixed Rate(s)																	
Key Guaranteed Portfolio Fund: ^{4,19}	1.40%																

These returns and fund operating expenses are expressed as percentages. 3, 5 and 10 Year/Since Inception returns shown are annualized. For 10 Year/Since Inception, if the fund was not in existence for 10 years, returns shown are since inception. If the fund is less than one year old, returns are not annualized.

Returns reflect deduction of fund expenses. Your Plan may have higher or lower fund expenses and may assess a plan administrative fee that was not deducted in the returns shown.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period.

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The net expense ratio is less applicable fee waivers or expense reimbursements the investment adviser and/or administrator may have agreed upon, either voluntary or by contractual agreement; the gross expense ratio is not. Voluntary fee waivers and reimbursements may be modified or terminated at any time. Additional information can be found in the Fund's prospectus and/or other disclosure documents regarding effective dates and/or if waivers or reimbursements are voluntary or by contractual agreement. Absent waivers or reimbursements, the performance would have been lower.

Aya Healthcare Services, Inc. 401(k) Plan - 371967-01 (Continued)

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- ⁵ Securities of small and mid-size companies may be more volatile than those of larger, more established companies.
- ⁶ Specialty funds invest in a limited number of companies and may be more volatile than a more diversified fund.
- ⁷ The net expense ratio is less applicable fee waivers or expense reimbursements the investment adviser and/or administrator may have agreed upon, either voluntary or by contractual agreement; the gross expense ratio is not. Voluntary fee waivers and reimbursements may be modified or terminated at any time. Additional information can be found in the Fund's prospectus and/or other disclosure documents regarding effective dates and/or if waivers or reimbursements are voluntary or by contractual agreement. Absent waivers or reimbursements, the performance would have been lower.
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- ¹² Bloomberg Barclays Capital U.S. Aggregate Bond Index is an unmanaged index representative of the broad bond market and is composed of government and corporate bonds, mortgage-backed bonds and asset-backed bonds.
- ¹³ The Fund has a Contractual Management Fee Waiver in the amount of .01% which expires on 31-DEC-2024.
- ¹⁴ #
- ¹⁵ The Fund has a Contractual Expense Ratio Waiver in the amount of .08% which expires on 30-SEP-2024.
- ¹⁶ The Fund has a Contractual Expense Ratio Waiver in the amount of .07% which expires on 30-SEP-2024.
- ¹⁷ The Fund has a Contractual Expense Ratio Waiver in the amount of .09% which expires on 30-SEP-2024.
- ¹⁸ The Fund has a Contractual Expense Ratio Waiver in the amount of .12% which expires on 30-SEP-2024.
- ¹⁹ The Key Guaranteed Portfolio Fund is backed by the general assets of Empower Annuity Insurance Company of America, Corporate Headquarters: Greenwood Village, CO.
- ²⁰ Securities that invest in stocks may decline in value.
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