

**Essentia Health Retirement Plan (401k) - 140031-01**  
**Non-Standardized Investment Performance as of 04/30/2024**



*Performance data quoted represents past performance and is not a guarantee or prediction of future results. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units may be worth more or less than their original cost. Current performance may be lower or higher than performance data shown. Performance for a share class before its inception is derived from the historical performance of the oldest share class. If the newer fund has lower expenses, the extended performance is not adjusted for the lower expenses; had it, returns would have been higher. For performance data current to the most recent month-end, please visit [essentiahealthretirement.com](http://essentiahealthretirement.com).*

*Carefully consider the investment option's objectives, risks, fees and expenses. Contact us for a prospectus, summary prospectus for SEC registered products or disclosure document for unregistered products, if available, containing this information. Read each carefully before investing.*

*You could lose money by investing in a Money Market Fund. Although the fund seeks to preserve the value of your investment at \$1 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.*

*For additional fund information, please refer to the Fund Fact Sheet or Prospectus.*

INVESTMENT OPTION	Ticker	Gross/Net Expense Ratio	Inception Date	Returns as of Month Ending 04/30/2024						Returns as of Quarter Ending 03/28/2024					Calendar Year Returns		
				1 Month YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception	3 Month	1 Year	3 Year	5 Year	10 Year/ Since Inception	2023	2022	2021	
<b>Asset Allocation</b>																	
Vanguard Target Retire Trust Plus Income <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-2.16	-0.10	5.40	-0.04	3.50	3.91	2.11	8.45	1.26	4.18	4.20	10.72	-12.71	5.27
Vanguard Target Retire Trust Plus 2020 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-2.37	0.39	6.98	0.44	4.77	5.39	2.84	10.44	2.03	5.65	5.71	12.56	-14.13	8.25
Vanguard Target Retire Trust Plus 2025 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-2.71	1.04	8.90	0.94	5.63	6.07	3.85	12.97	2.79	6.66	6.42	14.57	-15.43	9.93
Vanguard Target Retire Trust Plus 2030 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-2.97	1.44	10.31	1.41	6.31	6.60	4.54	14.82	3.45	7.46	6.97	16.06	-16.14	11.49
Vanguard Target Retire Trust Plus 2035 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-3.09	1.94	11.59	1.93	7.02	7.14	5.18	16.39	4.11	8.26	7.52	17.22	-16.51	13.10
Vanguard Target Retire Trust Plus 2040 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-3.22	2.42	12.87	2.44	7.71	7.65	5.83	17.95	4.78	9.04	8.05	18.40	-16.93	14.70
Vanguard Target Retire Trust Plus 2045 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-3.32	2.88	14.11	2.94	8.39	8.07	6.41	19.46	5.42	9.81	8.49	19.55	-17.32	16.34
Vanguard Target Retire Trust Plus 2050 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-3.38	3.25	15.00	3.25	8.65	8.19	6.86	20.51	5.77	10.08	8.62	20.26	-17.44	16.62
Vanguard Target Retire Trust Plus 2055 <sup>1,2,3,4,16</sup>	N/A	0.06 / 0.06	11-30-2011	-3.39	3.25	14.98	3.25	8.65	8.18	6.87	20.50	5.78	10.08	8.61	20.24	-17.42	16.62
Vanguard Target Retire Trust Plus 2060 <sup>1,2,3,4,16</sup>	N/A	0.06 / 0.06	03-23-2012	-3.40	3.24	14.95	3.26	8.67	8.20	6.87	20.50	5.78	10.10	8.63	20.24	-17.40	16.61
Vanguard Target Retire Trust Plus 2065 <sup>1,2,3,4,16</sup>	N/A	0.06 / 0.06	07-24-2017	-3.40	3.24	14.95	3.25	8.66	N/A	6.87	20.48	5.78	10.09	N/A	20.24	-17.37	16.57
Vanguard Target Retire Trust Plus 2070 <sup>3,4,16</sup>	N/A	0.06 / 0.06	04-06-2022	-3.38	3.23	15.03	N/A	N/A	N/A	6.84	20.50	N/A	N/A	N/A	20.28	0.00	N/A
<b>International</b>																	
American Funds EuroPacific Gr R6 <sup>5,16</sup>	RERGX	0.47 / 0.47	05-01-2009	-2.69	4.55	9.28	-2.23	5.70	5.31	7.44	13.49	-0.16	6.91	5.58	16.05	-22.72	2.84
JPMorgan Emerging Markets Equity R6 <sup>5,14,16</sup>	JEMWX	0.81 / 0.79	12-23-2013	-1.45	1.08	4.80	-10.11	1.45	3.79	2.56	4.86	-9.00	2.45	4.03	7.44	-25.61	-10.14
T. Rowe Price International Discovery I <sup>5,16</sup>	TIDDX	1.09 / 1.09	12-17-2015	-1.81	2.03	7.44	-7.11	5.31	6.46	3.91	11.23	-5.15	6.44	6.62	13.32	-30.23	7.55
Vanguard Total Intl Stock Index I <sup>5,16</sup>	VTSNX	0.09 / 0.09	11-29-2010	-2.24	1.98	8.57	0.22	5.13	4.10	4.32	13.00	1.91	6.19	4.48	15.53	-15.98	8.68

## Essentia Health Retirement Plan (401k) - 140031-01 (Continued)

INVESTMENT OPTION	Ticker	Gross/Net Expense Ratio	Inception Date	Returns as of Month Ending 04/30/2024					Returns as of Quarter Ending 03/28/2024					Calendar Year Returns			
				1 Month YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception	3 Month Year	1 Year	3 Year	5 Year	10 Year/ Since Inception	2023	2022	2021	
MSCI EAFE Index <sup>1,8,9</sup>	N/A	- / -		-2.56	3.08	9.28	2.86	6.18	4.38	5.78	15.32	4.78	7.33	4.80	18.24	-14.45	11.26
<b>Small Cap</b>																	
Delaware Small Cap Core R6 <sup>6,16</sup>	DCZRX	0.72 / 0.72	05-02-2016	-6.43	-4.45	7.64	-1.37	6.61	8.14	2.12	13.71	2.30	8.99	8.45	14.12	-15.80	23.35
Russell 2000 Index <sup>1,8,9,12</sup>	N/A	- / -		-7.04	-2.22	13.32	-3.18	5.83	7.22	5.18	19.71	-0.10	8.11	7.58	16.93	-20.44	14.82
<b>Mid Cap</b>																	
JPMorgan Mid Cap Equity R6 <sup>6,15,16</sup>	JPPEX	0.76 / 0.64	03-14-2014	-5.41	3.63	17.71	2.41	10.29	10.36	9.55	23.53	6.13	12.38	10.78	16.48	-15.84	20.34
Vanguard Extended Market Idx I <sup>6,16</sup>	VIEIX	0.05 / 0.05	07-07-1997	-6.47	0.05	21.17	-2.61	7.88	8.55	6.97	26.73	0.97	10.12	9.00	25.41	-26.46	12.47
S & P MidCap 400 Index <sup>1,8,9,11</sup>	N/A	- / -		-6.02	3.33	16.82	3.25	9.47	9.48	9.95	23.33	6.96	11.71	9.99	16.44	-13.06	24.76
<b>Large Cap</b>																	
Vanguard FTSE Social Index Instl <sup>16</sup>	VFTNX	0.12 / 0.12	01-14-2003	-4.53	5.21	24.74	6.66	13.20	12.89	10.19	32.22	10.35	15.23	13.33	31.78	-24.20	27.77
Vanguard Institutional Index Instl Pl <sup>16</sup>	VIIIX	0.02 / 0.02	07-07-1997	-4.08	6.03	22.64	8.04	13.18	12.40	10.54	29.82	11.44	10.86	12.95	26.26	-18.13	28.69
S & P 500 Index <sup>1,8,9,10</sup>	N/A	- / -		-4.08	6.04	22.66	8.06	13.19	12.41	10.56	29.88	11.49	15.05	12.96	26.29	-18.11	28.71
<b>Bond</b>																	
Metropolitan West Total Return Bond I <sup>7,16</sup>	MWTIX	0.45 / 0.45	03-31-2000	-2.97	-3.79	-2.09	-4.26	-0.19	1.18	-0.85	1.45	-3.02	0.42	1.56	6.00	-14.79	-1.12
PIMCO Int Bond (USD-Hedged) Inst <sup>7,16</sup>	PFORX	0.63 / 0.63	12-02-1992	-0.85	0.34	6.48	-0.42	1.47	3.15	1.20	7.73	-0.14	1.68	3.31	9.49	-9.84	-1.67
Vanguard Inflation-Protected Secs I <sup>7,16</sup>	VIPIX	0.07 / 0.07	12-12-2003	-1.60	-1.66	-1.45	-1.65	2.00	1.85	-0.06	0.26	-0.66	2.39	2.15	3.85	-11.90	5.72
Vanguard Total Bond Market Index Inst <sup>7,16</sup>	VBPIX	0.04 / 0.04	09-18-1995	-2.43	-3.20	-1.35	-3.51	-0.12	1.20	-0.79	1.67	-2.41	0.39	1.53	5.72	-13.15	-1.65
Barclays Capital Aggregate Bond Index <sup>1,8,9,13,17</sup>	N/A	- / -		-2.53	-3.28	-1.47	-3.54	-0.16	1.20	-0.78	1.70	-2.46	0.36	1.54	5.53	-13.01	-1.54
<b>Stable Value</b>																	
Wells Fargo Stable Value E <sup>4,16</sup>	N/A	0.32 / 0.32	11-02-1998	0.24	0.95	2.83	2.26	2.24	1.98	0.71	2.79	2.23	2.23	1.96	2.70	1.95	1.80

These returns and fund operating expenses are expressed as percentages. 3, 5 and 10 Year/Since Inception returns shown are annualized. For 10 Year/Since Inception, if the fund was not in existence for 10 years, returns shown are since inception. If the fund is less than one year old, returns are not annualized.

For information related to investments in your Self-Directed Brokerage (SDB) account, contact Charles Schwab at [www.schwab.com](http://www.schwab.com) or 1-888-393-7272.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period.

Securities available through Schwab Personal Choice Retirement Account (R) (PCRA) are offered through Charles Schwab & Co., Inc. (Member SIPC), a registered broker-dealer. Additional information can be obtained by calling 888-393-7272.

Charles Schwab and Co., Inc. and Empower Financial Services, Inc. are separated and unaffiliated.

Expense ratios provided are the Funds' total annual operating expense ratios, gross of any fee waivers or expense reimbursement.

A ticker symbol is not available for those funds that are exempt from SEC registration.

The net expense ratio is less applicable fee waivers or expense reimbursements the investment adviser and/or administrator may have agreed upon, either voluntary or by contractual agreement; the gross expense ratio is not. Voluntary fee waivers and reimbursements may be modified or terminated at any time. Additional information can be found in the Fund's prospectus and/or other disclosure documents regarding effective dates and/or if waivers or reimbursements are voluntary or by contractual agreement. Absent waivers or reimbursements, the performance would have been lower.

## Essentia Health Retirement Plan (401k) - 140031-01 (Continued)

- <sup>1</sup> Performance returns were not available at the time of production. Performance returns will be published once the information becomes available.
- <sup>2</sup> You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.
- <sup>3</sup> Asset allocation and balanced investment options and models are subject to the risks of the underlying investments.
- <sup>4</sup> A collective trust is not a mutual fund and is exempt from SEC registration. Designed for and exclusively sold to qualified retirement plans and their participants, the funds are not available to individual retail investors.
- <sup>5</sup> Foreign securities involve risks, such as currency fluctuations, economic changes and political developments. These risks may be heightened in emerging markets, which may also experience liquidity risk.
- <sup>6</sup> Securities of small and mid-size companies may be more volatile than those of larger, more established companies.
- <sup>7</sup> Bond prices generally fall when interest rates rise (and vice versa) and are subject to risks including changes in credit quality, market valuations, inflation, liquidity, and default. High-yield bonds have a greater risk of default.
- <sup>8</sup> A benchmark index is not actively managed, does not have a defined investment objective, and does not incur fees or expenses. You cannot invest directly in a benchmark index.
- <sup>9</sup> Benchmark index returns are supplied by Morningstar, Inc. There may be another benchmark that is more specific to each of the funds listed under the broad asset class. Please refer to the fund's prospectus for more specific information as to the fund's actual benchmark index.
- <sup>10</sup> The S&P 500 Index is a registered trademark of Standard & Poor's Financial Services LLC. It is an unmanaged index considered indicative of the domestic large-cap equity market and is used as a proxy for the stock market in general.
- <sup>11</sup> The S&P MidCap 400 Index is a registered trademark of Standard & Poor's Financial Services LLC and an unmanaged index considered indicative of the domestic mid-cap equity market.
- <sup>12</sup> Russell 2000® Index is a trademark of Russell Investments and is an unmanaged index considered indicative of the domestic Small-Cap equity market.
- <sup>13</sup> Bloomberg Barclays Capital U.S. Aggregate Bond Index is an unmanaged index representative of the broad bond market and is composed of government and corporate bonds, mortgage-backed bonds and asset-backed bonds.
- <sup>14</sup> The Fund has a Contractual Expense Ratio Waiver in the amount of .02% which expires on 28-FEB-2025.
- <sup>15</sup> The Fund has a Contractual Expense Ratio Waiver in the amount of .12% which expires on 31-OCT-2024.
- <sup>16</sup> Where data obtained from Morningstar, (C)2023 Morningstar, Inc. All rights reserved. The data: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information.
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# Essentia Health Retirement Plan (401k) - 140031-01

## Investment Performance as of 04/30/2024



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INVESTMENT OPTION	Ticker	Gross/Net Expense Ratio	Inception Date	Returns as of Month Ending 04/30/2024						Returns as of Quarter Ending 03/28/2024					Calendar Year Returns		
				1 Month YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception	3 Month	1 Year	3 Year	5 Year	10 Year/ Since Inception	2023	2022	2021	
<b>Asset Allocation</b>																	
Vanguard Target Retire Trust Plus Income <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-2.16	-0.10	5.40	-0.04	3.50	3.91	2.11	8.45	1.26	4.18	4.20	10.72	-12.71	5.27
Vanguard Target Retire Trust Plus 2020 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-2.37	0.39	6.98	0.44	4.77	5.39	2.84	10.44	2.03	5.65	5.71	12.56	-14.13	8.25
Vanguard Target Retire Trust Plus 2025 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-2.71	1.04	8.90	0.94	5.63	6.07	3.85	12.97	2.79	6.66	6.42	14.57	-15.43	9.93
Vanguard Target Retire Trust Plus 2030 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-2.97	1.44	10.31	1.41	6.31	6.60	4.54	14.82	3.45	7.46	6.97	16.06	-16.14	11.49
Vanguard Target Retire Trust Plus 2035 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-3.09	1.94	11.59	1.93	7.02	7.14	5.18	16.39	4.11	8.26	7.52	17.22	-16.51	13.10
Vanguard Target Retire Trust Plus 2040 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-3.22	2.42	12.87	2.44	7.71	7.65	5.83	17.95	4.78	9.04	8.05	18.40	-16.93	14.70
Vanguard Target Retire Trust Plus 2045 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-3.32	2.88	14.11	2.94	8.39	8.07	6.41	19.46	5.42	9.81	8.49	19.55	-17.32	16.34
Vanguard Target Retire Trust Plus 2050 <sup>3,4,16</sup>	N/A	0.06 / 0.06	08-15-2011	-3.38	3.25	15.00	3.25	8.65	8.19	6.86	20.51	5.77	10.08	8.62	20.26	-17.44	16.62
Vanguard Target Retire Trust Plus 2055 <sup>2,3,4,16</sup>	N/A	0.06 / 0.06	11-30-2011	-3.39	3.25	14.98	3.25	8.65	8.18	6.87	20.50	5.78	10.08	8.61	20.24	-17.42	16.62
Vanguard Target Retire Trust Plus 2060 <sup>2,3,4,16</sup>	N/A	0.06 / 0.06	03-23-2012	-3.40	3.24	14.95	3.26	8.67	8.20	6.87	20.50	5.78	10.10	8.63	20.24	-17.40	16.61
Vanguard Target Retire Trust Plus 2065 <sup>2,3,4,16</sup>	N/A	0.06 / 0.06	07-24-2017	-3.40	3.24	14.95	3.25	8.66	9.12	6.87	20.48	5.78	10.09	9.80	20.24	-17.37	16.57
Vanguard Target Retire Trust Plus 2070 <sup>3,4,16</sup>	N/A	0.06 / 0.06	04-06-2022	-3.38	3.23	15.03	N/A	N/A	4.81	6.84	20.50	N/A	N/A	6.85	20.28	N/A	N/A
<b>International</b>																	
American Funds EuroPacific Gr R6 <sup>5,16</sup>	RERGX	0.47 / 0.47	05-01-2009	-2.69	4.55	9.28	-2.23	5.70	5.31	7.44	13.49	-0.16	6.91	5.58	16.05	-22.72	2.84
JPMorgan Emerging Markets Equity R6 <sup>5,14,16</sup>	JEMWX	0.81 / 0.79	12-23-2013	-1.45	1.08	4.80	-10.11	1.45	3.79	2.56	4.86	-9.00	2.45	4.03	7.44	-25.61	-10.14
T. Rowe Price International Discovery I <sup>5,16</sup>	TIDDX	1.09 / 1.09	12-17-2015	-1.81	2.03	7.44	-7.11	5.31	6.46	3.91	11.23	-5.15	6.44	6.62	13.32	-30.23	7.55
Vanguard Total Intl Stock Index I <sup>5,16</sup>	VTSNX	0.09 / 0.09	11-29-2010	-2.24	1.98	8.57	0.22	5.13	4.10	4.32	13.00	1.91	6.19	4.48	15.53	-15.98	8.68

## Essentia Health Retirement Plan (401k) - 140031-01 (Continued)

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				1 Month YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception	3 Month Year	1 Year	3 Year	5 Year	10 Year/ Since Inception	2023	2022	2021	
MSCI EAFE Index <sup>8,9</sup>	N/A	- / -		-2.56	3.08	9.28	2.86	6.18	4.38	5.78	15.32	4.78	7.33	4.80	18.24	-14.45	11.26
<b>Small Cap</b>																	
Delaware Small Cap Core R6 <sup>6,16</sup>	DCZRX	0.72 / 0.72	05-02-2016	-6.43	-4.45	7.64	-1.37	6.61	8.14	2.12	13.71	2.30	8.99	8.45	14.12	-15.80	23.35
Russell 2000 Index <sup>8,9,12</sup>	N/A	- / -		-7.04	-2.22	13.32	-3.18	5.83	7.22	5.18	19.71	-0.10	8.11	7.58	16.93	-20.44	14.82
<b>Mid Cap</b>																	
JPMorgan Mid Cap Equity R6 <sup>6,15,16</sup>	JPPEX	0.76 / 0.64	03-14-2014	-5.41	3.63	17.71	2.41	10.29	10.36	9.55	23.53	6.13	12.38	10.78	16.48	-15.84	20.34
Vanguard Extended Market Idx I <sup>6,16</sup>	VIEIX	0.05 / 0.05	07-07-1997	-6.47	0.05	21.17	-2.61	7.88	8.55	6.97	26.73	0.97	10.12	9.00	25.41	-26.46	12.47
S & P MidCap 400 Index <sup>8,9,11</sup>	N/A	- / -		-6.02	3.33	16.82	3.25	9.47	9.48	9.95	23.33	6.96	11.71	9.99	16.44	-13.06	24.76
<b>Large Cap</b>																	
Vanguard FTSE Social Index Instl <sup>16</sup>	VFTNX	0.12 / 0.12	01-14-2003	-4.53	5.21	24.74	6.66	13.20	12.89	10.19	32.22	10.35	15.23	13.33	31.78	-24.20	27.77
Vanguard Institutional Index Instl Pl <sup>16</sup>	VIIIX	0.02 / 0.02	07-07-1997	-4.08	6.03	22.64	8.04	13.18	12.40	10.54	29.82	11.44	10.86	12.95	26.26	-18.13	28.69
S & P 500 Index <sup>8,9,10</sup>	N/A	- / -		-4.08	6.04	22.66	8.06	13.19	12.41	10.56	29.88	11.49	15.05	12.96	26.29	-18.11	28.71
<b>Bond</b>																	
Metropolitan West Total Return Bond I <sup>7,16</sup>	MWTIX	0.45 / 0.45	03-31-2000	-2.97	-3.79	-2.09	-4.26	-0.19	1.18	-0.85	1.45	-3.02	0.42	1.56	6.00	-14.79	-1.12
PIMCO Int Bond (USD-Hedged) Inst <sup>7,16</sup>	PFORX	0.63 / 0.63	12-02-1992	-0.85	0.34	6.48	-0.42	1.47	3.15	1.20	7.73	-0.14	1.68	3.31	9.49	-9.84	-1.67
Vanguard Inflation-Protected Secs I <sup>7,16</sup>	VIPIX	0.07 / 0.07	12-12-2003	-1.60	-1.66	-1.45	-1.65	2.00	1.85	-0.06	0.26	-0.66	2.39	2.15	3.85	-11.90	5.72
Vanguard Total Bond Market Index Inst <sup>7,16</sup>	VBPIX	0.04 / 0.04	09-18-1995	-2.43	-3.20	-1.35	-3.51	-0.12	1.20	-0.79	1.67	-2.41	0.39	1.53	5.72	-13.15	-1.65
Barclays Capital Aggregate Bond Index <sup>8,9,13,17</sup>	N/A	- / -		-2.53	-3.28	-1.47	-3.54	-0.16	1.20	-0.78	1.70	-2.46	0.36	1.54	5.53	-13.01	-1.54
<b>Stable Value</b>																	
Wells Fargo Stable Value E <sup>4,16</sup>	N/A	0.32 / 0.32	11-02-1998	0.24	0.95	2.83	2.26	2.24	1.98	0.71	2.79	2.23	2.23	1.96	2.70	1.95	1.80

These returns and fund operating expenses are expressed as percentages. 3, 5 and 10 Year/Since Inception returns shown are annualized. For 10 Year/Since Inception, if the fund was not in existence for 10 years, returns shown are since inception. If the fund is less than one year old, returns are not annualized.

For information related to investments in your Self-Directed Brokerage (SDB) account, contact Charles Schwab at [www.schwab.com](http://www.schwab.com) or 1-888-393-7272.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period.

Securities available through Schwab Personal Choice Retirement Account (R) (PCRA) are offered through Charles Schwab & Co., Inc. (Member SIPC), a registered broker-dealer. Additional information can be obtained by calling 888-393-7272.

Charles Schwab and Co., Inc. and Empower Financial Services, Inc. are separated and unaffiliated.

Expense ratios provided are the Funds' total annual operating expense ratios, gross of any fee waivers or expense reimbursement.

A ticker symbol is not available for those funds that are exempt from SEC registration.

The net expense ratio is less applicable fee waivers or expense reimbursements the investment adviser and/or administrator may have agreed upon, either voluntary or by contractual agreement; the gross expense ratio is not. Voluntary fee waivers and reimbursements may be modified or terminated at any time. Additional information can be found in the Fund's prospectus and/or other disclosure documents regarding effective dates and/or if waivers or reimbursements are voluntary or by contractual agreement. Absent waivers or reimbursements, the performance would have been lower.

## Essentia Health Retirement Plan (401k) - 140031-01 (Continued)

- <sup>2</sup> You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.
- <sup>3</sup> Asset allocation and balanced investment options and models are subject to the risks of the underlying investments.
- <sup>4</sup> A collective trust is not a mutual fund and is exempt from SEC registration. Designed for and exclusively sold to qualified retirement plans and their participants, the funds are not available to individual retail investors.
- <sup>5</sup> Foreign securities involve risks, such as currency fluctuations, economic changes and political developments. These risks may be heightened in emerging markets, which may also experience liquidity risk.
- <sup>6</sup> Securities of small and mid-size companies may be more volatile than those of larger, more established companies.
- <sup>7</sup> Bond prices generally fall when interest rates rise (and vice versa) and are subject to risks including changes in credit quality, market valuations, inflation, liquidity, and default. High-yield bonds have a greater risk of default.
- <sup>8</sup> A benchmark index is not actively managed, does not have a defined investment objective, and does not incur fees or expenses. You cannot invest directly in a benchmark index.
- <sup>9</sup> Benchmark index returns are supplied by Morningstar, Inc. There may be another benchmark that is more specific to each of the funds listed under the broad asset class. Please refer to the fund's prospectus for more specific information as to the fund's actual benchmark index.
- <sup>10</sup> The S&P 500 Index is a registered trademark of Standard & Poor's Financial Services LLC. It is an unmanaged index considered indicative of the domestic large-cap equity market and is used as a proxy for the stock market in general.
- <sup>11</sup> The S&P MidCap 400 Index is a registered trademark of Standard & Poor's Financial Services LLC and an unmanaged index considered indicative of the domestic mid-cap equity market.
- <sup>12</sup> Russell 2000® Index is a trademark of Russell Investments and is an unmanaged index considered indicative of the domestic Small-Cap equity market.
- <sup>13</sup> Bloomberg Barclays Capital U.S. Aggregate Bond Index is an unmanaged index representative of the broad bond market and is composed of government and corporate bonds, mortgage-backed bonds and asset-backed bonds.
- <sup>14</sup> The Fund has a Contractual Expense Ratio Waiver in the amount of .02% which expires on 28-FEB-2025.
- <sup>15</sup> The Fund has a Contractual Expense Ratio Waiver in the amount of .12% which expires on 31-OCT-2024.
- <sup>16</sup> Where data obtained from Morningstar, (C)2023 Morningstar, Inc. All rights reserved. The data: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information.
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