

Small Cap Value / Integrity Fund

A Manager of Managers Institutional Sub-Advised Separate Account

Fourth Quarter 2025 Fund Fact Sheet

Key Facts		Description / Objective
Investment Manager	Integrity Asset Management	The Separate Account (the "Fund") is advised by Integrity Asset Management, an investment franchise of Victory Capital Management Inc., effective 6/2005. The Fund is managed pursuant to their small-cap value investment strategy, investing primarily in the common stock of U.S. small capitalization companies. It seeks capital appreciation and to outperform the Russell 2000 Value Index by maintaining a diversified portfolio of small capitalization stocks that are currently undervalued, yet poised to outperform. There is no assurance the objectives will be met. <i>Securities of small and mid-size companies may be more volatile than those of larger, more established companies.</i>
Asset Class	Small Cap - Value	
Primary Index	Russell 2000 Value TR	
	USD	
Net Assets	\$496.9 Million	
Inception Date	05/23/2005	
Net Expense Ratio	0.862%	
Morningstar Category	Small Value	
Morningstar Overall	★★★	
Rating™		
Overall # of Funds in	462	
Morningstar Category		
Portfolio Manager(s)	Daniel G. Bandi CFA	
Overall Morningstar Rating as of quarter ending 12/31/2025. The Morningstar Rating shown is for this expense ratio and assumes no contract charges are imposed. Other expense ratios may have different performance characteristics. ©2025 Morningstar, Inc. All Rights Reserved. Additional Morningstar information is available in this factsheet.		
Morningstar Volatility Rank As of 12/31/2025		

Investment

Low	Moderate	High
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Category

In the past, this investment has shown a wide range of price fluctuations relative to other investments. This investment may experience significant price increases in favorable markets or undergo large price declines in adverse markets. Some of this risk may be offset by owning other investments that follow different investment strategies.

Investment Style Box		As of 12/31/2025
Value	Blend	Growth
		Large
		Mid
●		Small

The Fund's location within the Investment Style box gives a graphical representation of the Fund's investment process. The strategies are categorized by Empower Retirement,

LLC or its affiliates utilizing holdings-based and returns-based analysis as well as manager interviews regarding investment process.

- The vertical axis represents the Fund's market capitalization relative to appropriate style benchmark indices.
- The horizontal axis represents the Fund's investment style expressed on a value-to-growth scale, relative to appropriate style benchmark indices.

Top Five Holdings	As of 12/31/2025	Top Five Sectors	As of 12/31/2025
FLAGSTAR FINANCIAL INC	1.35%	Financials	28.25%
ESSENT GROUP LTD	1.34%	Industrials	15.12%
VICTORIA S SECRET & CO	1.32%	Consumer Discretionary	9.97%
GLACIER BANCORP INC	1.29%	Real Estate	9.78%
CUSHMAN & WAKEFIELD LTD	1.29%	Information Technology	8.52%

Holdings and Sector allocations are ranked as a percentage of net assets and subject to change without notice.

Portfolio Allocation	As of 12/31/2025	Characteristics	As of 12/31/2025
	US Equity	92.24%	Weighted Median Market
	International Equity	6.78%	Cap (\$Bil)
	Cash	0.96%	Price/Earnings Ratio (Forward)
			Price/Book Ratio
			3-5 Year EPS Growth (%)
			Number of Holdings - Long

Performance (%)		As of 12/31/2025					
		Cumulative Returns		Average Annual Total Returns			
		QTD	YTD	1 Year	3 Year	5 Year	10 Year
Fund		2.38	5.27	5.27	9.26	10.05	8.90
Primary Index		3.26	12.59	12.59	11.73	8.88	9.27
Morningstar Rating™				★★★	★★★	★★	
# of Funds in Category				462	439	362	

Fund Fees Reflected in Performance. The Separate Account was established 5/23/2005. Currently all performance results are net of the highest management fee for this Fund of 0.85%. Actual Fund performance is also net of other Fund operating expenses of 0.012% for the prior calendar year. Such Fund operating expenses may reflect the benefit of a commission recapture program. Fee waivers of 0% are in place for this Fund. Actual performance shown reflects the imposition of the foregoing expenses and the benefit of any fee waivers and commission recaptures.

For actual performance and expense ratio information for the Separate Account offered to your plan, refer to the "fund performance" tab under Investments on your participant website.

Performance Risks. Before investing, investors should carefully consider the investment objectives, risks, charges and expenses of this Fund and other plan investment options. The performance quoted represents past performance. The investment value and return will fluctuate so that an investment, when redeemed, may be worth more or less than original cost. Past performance does not guarantee future results. Current performance may be lower or higher than the performance data quoted. For performance data current to the most recent month end, please call 1-877-778-2100. Actual performance may be affected by the manager not being able to invest directly in a country prior to satisfaction of that country's legal requirements. It is possible to lose money investing in securities. Past performance is not indicative of future performance and short periods of performance may be particularly unrepresentative of long-term performance.

Empower Retirement, LLC is the administrator for this Separate Account.

Morningstar Rating™ (Group Annuity- Variable Annuity Subaccounts) The Morningstar Rating™ is provided for those group variable annuities with at least a three-year history. Ratings are based on the group variable annuity's Morningstar Risk-Adjusted Return measure which accounts for variation in monthly performance, placing more emphasis on downward variations and rewarding consistent performance. Morningstar compares each group variable annuity's risk-adjusted return to the open-end mutual fund rating breakpoints for that category. The group variable annuity Morningstar Rating does not affect the retail mutual fund data published by

Annual Performance		
	Fund	Primary Index
2025	5.27%	12.59%
2024	5.07%	8.05%
2023	17.91%	14.65%
2022	-7.45%	-14.48%
2021	33.71%	28.27%

For more information, go to www.Empower.com.

All Plan Sponsors (or authorized representatives of Plan Sponsors) participating in the commingled accounts are generally provided with uniform written reports regarding these products. To the extent a Plan Sponsor requests additional information or perspective from the portfolio manager, we will make such information available to any Plan Sponsor who makes a similar request.

Miscellaneous. Frequent exchanging of investment options may harm long-term investors. Your plan and/or the Fund may have policies to detect and deter potentially abusive exchanges. The policies may require us to modify or terminate investment exchange privileges. Benchmarks are unmanaged and cannot be invested in directly. The index shown, if applicable, in the Characteristics chart refers to the Primary Index.

Morningstar. Consistent with the open-end mutual fund ratings, the top 10% of group variable annuities in each category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars and the bottom 10% receive 1 star. The Overall Morningstar Rating for each group variable annuity is derived from a weighted average of the performance figures associated with its three-, five- and ten-year (if applicable) Morningstar Rating metrics. Past performance is no guarantee of future results.

Possibility of Contract Charges. Your retirement plan may have agreed to contract charges. If so, these would reduce the performance (and possibly the Morningstar ratings) shown above. Any contract charges are included in the expense ratio shown in your statement and in the performance shown in your statement. The Fund fees and contract charges compensate us for the distribution and servicing associated with your plan. Other plan investment options may generate more or less revenue for us than the fees associated with this Fund. If the aggregate revenue from your plan exceeds our associated costs, we earn a profit. Otherwise, we incur a loss. Other plans investing in the Fund may have lower fees, but these are not available to your plan in order to compensate us for distribution and plan servicing.

The Separate Account. Your retirement plan purchases units of a Separate Account established and made available as an investment option under group variable annuity contracts issued by Empower Annuity Insurance Company (EAIC), Hartford CT. The Separate Account holds the investment securities, and associated voting rights belong to the Separate Account. For tax purposes, EAIC owns the assets in the Separate Account and receives any dividends-received deduction. As defined by ERISA Section 3(38), EAIC is the 'investment manager' of the Separate Account. Pursuant to CFTC Rule 4.5, EAIC has claimed an exclusion from registration as a commodity pool operator with respect to the Fund. The investment guidelines for this Separate Account prohibit leverage.

EAIC Manager-of-Managers Institutional Sub-Advised Separate Accounts - With respect to separate accounts designated as Institutional Sub-Advised Funds under the Manager-of-Managers Program, EAIC acknowledges it is a fiduciary as defined by ERISA Section 3(38), as amended, for the selection, monitoring, and, if necessary, the replacement of the investment manager. Selection or termination of the fund on a retirement plan's investment line-up is the sole responsibility of each retirement plan's fiduciary.

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Fees Received by Empower Retirement, LLC or its affiliates. The Fund fees compensate us for the servicing associated with your plan. Other plan investment options may generate less revenue for us than the fees associated with this Fund. If the aggregate revenue from your plan exceeds our associated costs, we earn a profit. Otherwise, we incur a loss. Other plans investing in the Fund may have lower fees, but these are not available to your plan in order to compensate us for distribution and plan servicing.

Data presented is as of the period specified for this report, unless otherwise specified within a table heading. Data and expense ratios presented are the most current made available at the time of production. For mutual funds, the fund company may have more recent data available on its website. Price corrections that impact performance data may occur after production of this material.

3-5 Year EPS Growth (%) Calculated by taking the mean of each security's estimated earnings per share (EPS) long term growth rate. The EPS long term growth rate for each security is determined by taking the mean of all of the brokers estimates for EPS long term growth per security.

Indexes Investors cannot invest directly in an index.

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Morningstar Volatility Rank The Morningstar Volatility Rank is an investment's 3-year standard deviation overall percentile rank within its US open-end, VA/L fund, or VA/L subaccount universe.

The investment with the lowest standard deviation receives a rank of 1. We then classify investment portfolios as having one of three volatility levels relative to all types of mutual funds: Low, Moderate, and High. Investments with wider ranges of returns are labeled "high," as they are considered riskier than "low" volatility investments, which have had smaller ranges of returns.

Net Assets Balance data presented is the most current data available at the time of receipt, however some information may be presented on a lag. The data is deemed reliable but the accuracy cannot be guaranteed. All balances are unaudited.

Net Expense Ratio The Total Net Expense Ratio represents fee charged against fund assets after adjustment for fee waivers if applicable. The Net Expense Ratio will equal the Gross Expense Ratio when no fee waivers are in place. Expense data is typically quoted with two decimal places; however, three decimal places will be displayed when values are available.

Portfolio Allocation The pie chart illustrates how investment holdings breakdown into primary investment types.

Portfolio Manager The name of the person(s) who determines which stocks, bonds and cash equivalents belong in the investment portfolio.

Price/Book Ratio Calculated as a weighted average of the price/book ratios of all stocks in the portfolio. This ratio is used to compare a stock's market value to its book value. It is calculated by dividing the current closing price of the stock by the latest quarter's book value per share. A lower P/B ratio could mean that the stock is undervalued. However, it could also mean that something is fundamentally wrong with the company. As with most ratios, be aware that this varies by industry.

Price/Earnings Ratio (Forward) The price of a stock divided by next year's earnings per share estimate. P/E multiples enable investors to compare the relative value of stocks within a portfolio; they show how much an investor must pay for a company's earning power. A lower portfolio P/E ratio indicates that the stocks in a portfolio are not highly-valued relative to the market. Growth-oriented investments tend to have higher P/E ratios than value-oriented investments as investors expect higher earnings growth from the underlying companies and are therefore willing to pay a premium price.

Russell 2000 Value TR USD Measures the performance of small-cap value segment of the US equity universe. It includes those Russell 2000 companies with lower price-to-book ratios and lower expected and historical growth values.

Weighted Median Market Cap (\$Bil) Calculated by ranking all stocks in a portfolio in ascending order based on total market capitalization. Using the stock's weight in a portfolio, the weighted median value is the value belonging to the company straddling the 50% barrier.